

Hull and East Yorkshire LEP
Employment & Skills Board
6th December 2021

PAPER B – Local Skills Report refresh and Employment & Skills Strategy

1. **Summary**

- 1.1. This paper provides an update on the work in progress to refresh the Local Skills Report and the development of the Employment and Skills Strategy.

2. **Local Skills Report**

- 2.1. The Local Skills Report (LSR) sets out the local skills landscape. The Department of Education (DfE) has provided funding to each Skills Advisory Panel (SAP) to refresh their LSRs by 28th January 2021.
- 2.2. Given the relatively short amount of time since the first LSR¹ was published, the update will be light touch in nature and is a refresh rather than a rewrite. The refresh also provides an opportunity to place greater emphasis on the HEY LEP region, remove some of the Humber wide data as well as focusing on anything that has changed since the first LSR was published in Spring 2021. The LSR will also take account of the new HEY Economic Growth and Workplace Wellbeing Strategy which is due to be published shortly following the recent consultation.
- 2.3. The structure of the report will remain the same and follows the guidance set by DfE. We will also need to include a clear summary of the key impacts the pandemic has had on the local labour market and the anticipated continued impact. DfE have asked that we provide information about the supply, demand and challenges faced in the following sectors which are considered a priority across government:
- Adult Social care
 - Construction (including buildings/retrofit)
 - Digital and Technology
 - Haulage and logistics
 - Manufacturing
- 2.4. We also need to consider the labour market transition to Net Zero in sectors such as Automotive (Electric Vehicles), Offshore Wind and Electricity Networks, Forestry and CCUS/Hydrogen.
- 2.5. The LSR will include new case studies and positive impact stories and we would like to include examples of employers or providers working together and/ or responding to

¹ [HEY Local Skills Report](#)

local skills needs. We want these stories to motivate and encourage other employers and providers to work in similar ways.

2.6. We have now commissioned the refresh and part of this work will include using the LSR evidence base to inform the new Employment and Skills Strategy.

2.7. As previously reported, we have also refreshed our Skills Dashboard² which includes most of the data sets required by DfE in the LSR. The dashboard has been published on our website and shared across the Skills Network.

3. Employment and Skills Strategy

3.1. We have started to develop the new Employment and Skills Strategy based the priorities set out in the HEY Economic Growth and Workforce Wellbeing Strategy.

3.2. Priority 3 is for a Skilled, Healthy and Inclusive Economy: to lead the transformation of the HEY LEP area skills profile, to deliver a highly skilled, healthy and productive workforce, reducing inequality and increasing life chances for our communities. To achieve this aim, HEY LEP will work with partners to deliver the following key objectives:

- Driving higher level skills
- Upskilling and reskilling the workforce
- Embedding digital skills
- Delivering a green recovery through skills development
- Retaining and attracting young people
- Supporting labour market participation
- Matching out of work people with sectors with labour need
- Greater economic inclusion
- A Healthy workforce

3.3. We will be developing the actions needed to deliver on the above objectives with the aim of publishing the new employment and skills Strategy by the end of March 2022. The current LSR has been used to inform the above priority and objectives and this information will be reviewed as part of the refresh work to ensure that we have the latest data to inform the new strategy.

4. Recommendations

4.1. The Board notes the work being undertaken to refresh the HEY LSR by 28th January 2022 and how it will support the development of the Employment and skills strategy.

4.2. The Board contributes / suggests case studies and positive impact stories to include from employers and providers.

² [HEY Skills Dashboard](#)