

# Welcome to the HEY Business, Growth & Skills Network



Business,  
Growth and  
Skills Hub

# Welcome and Introductions

Chris Howell

# HEY Business, Growth and Skills Network

Co-Chairs

David Gent and Lynette Leith

# Housekeeping

# Useful QR Codes

Meeting Agenda



Delegate Feedback Form



The Net Zero Growth Plan



HCC -UK Shared Prosperity



ERYC -UK Shared Prosperity



HEY BGSB Website



# Updates From Previous Session

Joint HEY LEP and HEY LSIP Skills  
Network Event 6<sup>th</sup> January 2024

David Gent / Lynette Leith

# Event outcomes and next steps

1. Input captured from employers and wider stakeholders on employability skills and the use of Employability Skills Passports.
2. Proposals submitted to both the HEY LEP Employment & Skills Board and the HEY LSIP Board recommending the refresh and reinstatement of the HEY LEP Employability Skills Passport Framework to be led by the HEY LEP's Career Aspirations group. Proposals approved by both Boards.
3. Employer feedback generated from January's joint event will be fed into the refresh of the Employability Skills Passport Framework ensuring it reflects local employer needs.

# Employers' views on Employability Skills

Demonstrable skills and behaviours identified by employers:

1. Communication – including listening, speaking and writing including email etiquette
2. Problem solving
3. Creativity
4. Work ethic – including positive attitude, honesty, resilience, responsibility, self-motivation, reliability, initiative, self-presentation
5. Leadership & management
6. Teamwork
7. Timeliness and punctuality
8. Basic digital and its application
9. Understanding of Net Zero and sustainability impact
10. Initiative and pro-activity



# Net Zero Retrofit Opportunities and Need

Harry Baross  
HEY Business Growth and Skills Hub  
North East and Yorkshire Net Zero Hub

# Retrofit – Opportunities and Need



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Retrofit – the forgotten child of net zero

Government targets and activities

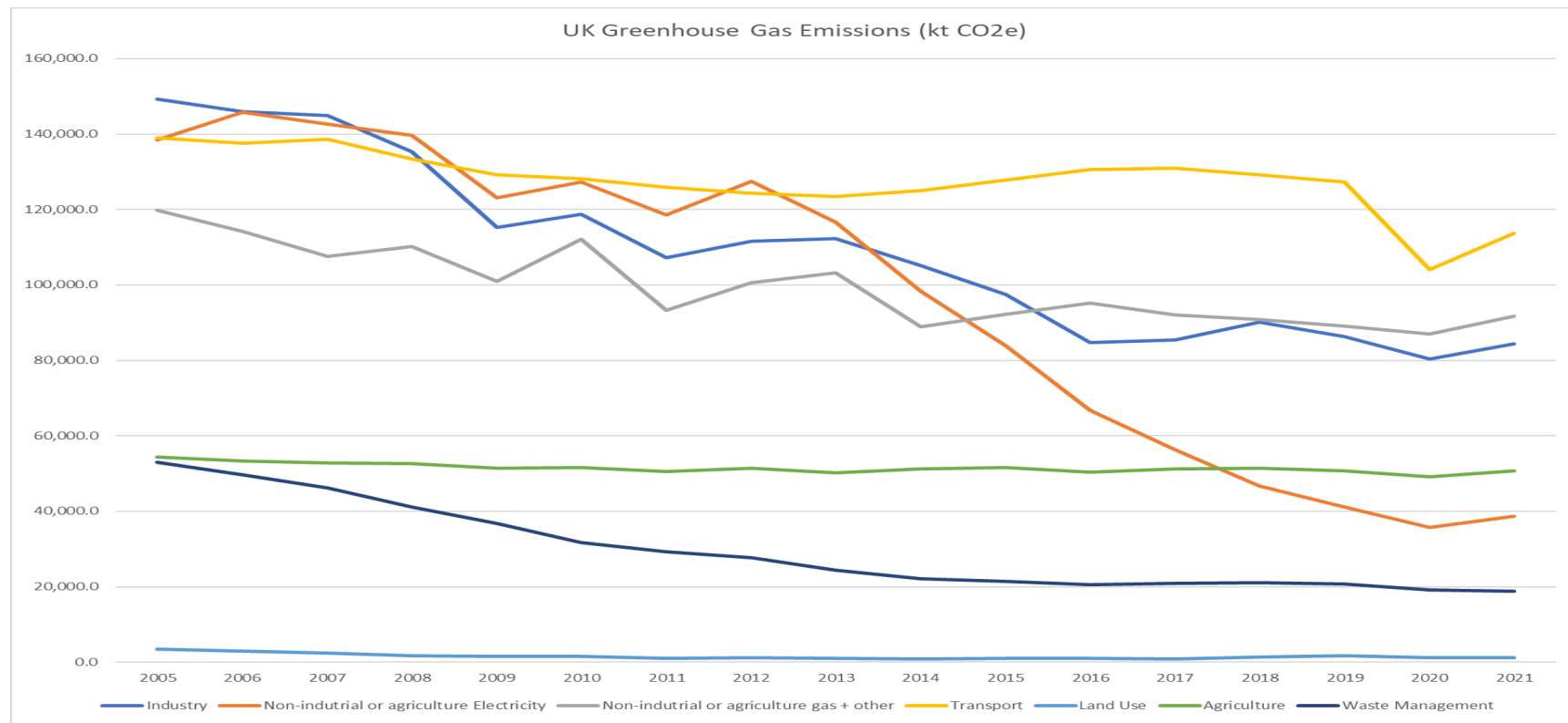
What retrofit can entail

Skills needed for retrofit jobs

What skills activity is going on now?

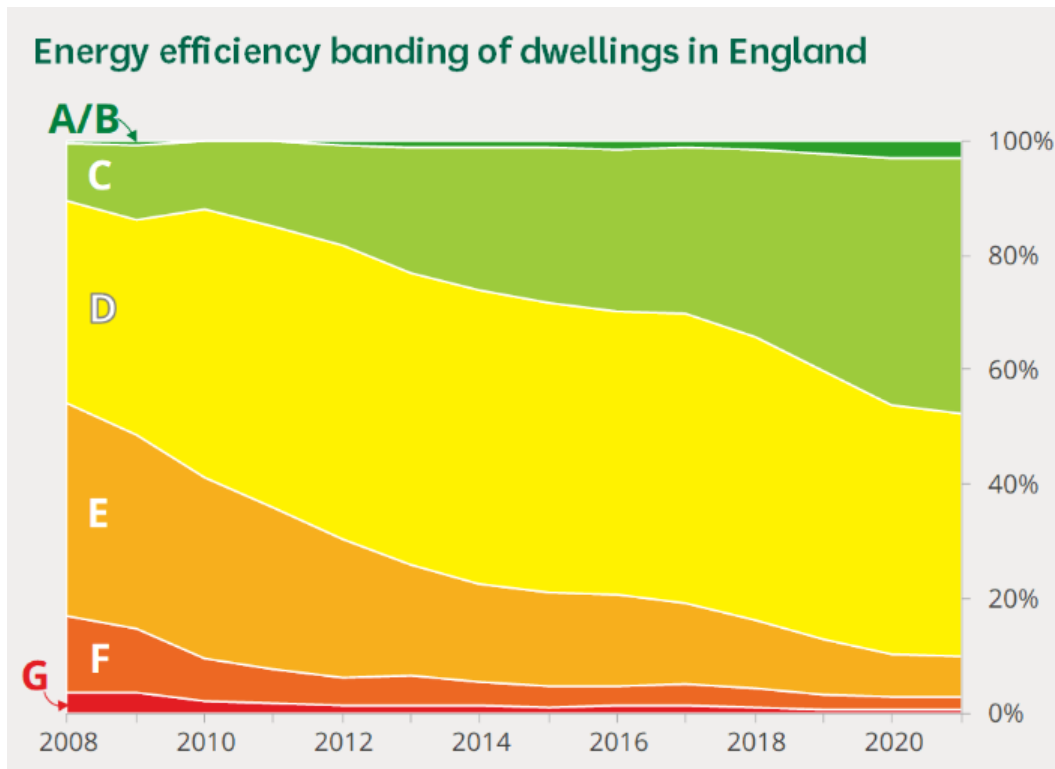
What barriers exist and what support is needed?

# Retrofit – the forgotten child of net zero



# Retrofit – the forgotten child of net zero

- Less than 1% of Hull and East Yorkshire homes heated with heat pumps
- 38% of homes have EPC C or higher in Hull and East Yorkshire



# Government targets and activities

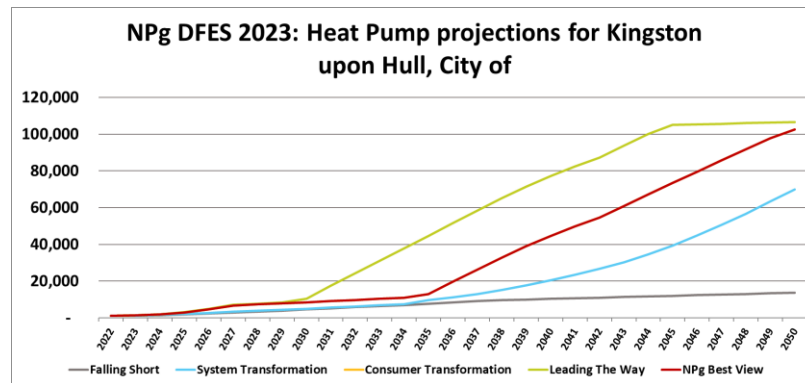
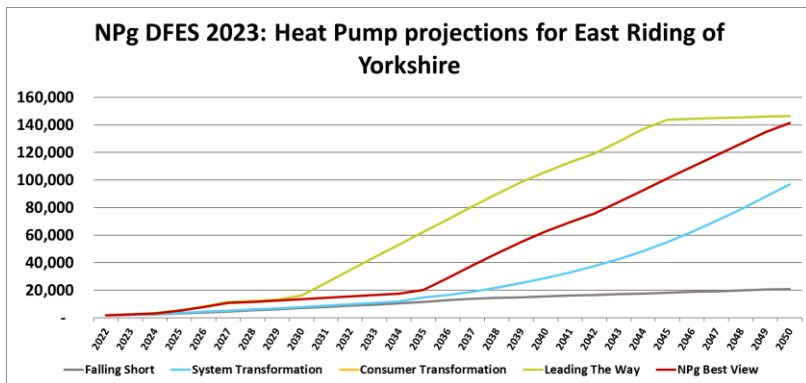
- New fossil fuel boilers for homes banned from 2035 for 80% of homes
- Target of 600,000 heat pumps installed per year by 2028 (c. 7,500 in HEY) and 1.6m by 2035 (c.20,000 in HEY), up from 72,000 in 2022
- Target that all fuel-poor homes should be at least EPC C by 2030 and an aspiration for as many as possible homes across the country to be at least EPC C by 2035

# Government targets and activities

- Home Upgrades Grant (HUG) - £630m for off-gas grid retrofit by 2025
- Great British Insulation Scheme - £1b for insulation by 2026
- Energy Company Obligation (ECO) – c.450,000 homes by 2026
- Social Housing Decarbonisation Scheme – c.£850m for retrofit by 2025
- Public Sector Decarbonisation Scheme - £1.3bn 2022-2025
- Boiler Upgrade Scheme - £450m to enable heat pump take up

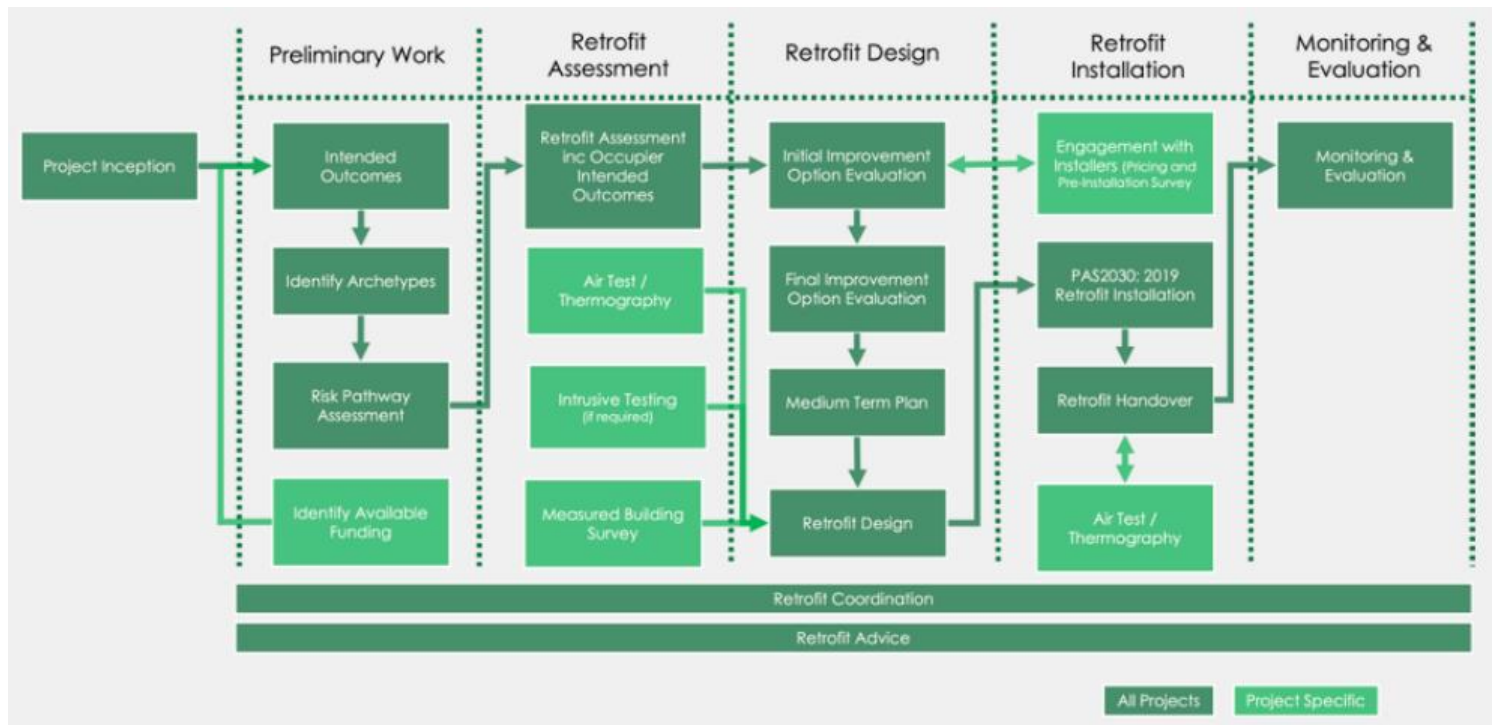
# Government targets and activities

- Trailblazer devolution deals elsewhere have included a lump-sum amount for local retrofit instead of access to individual funding pots
- Various different projections of retrofit and heat pump take-up – North Powergrid project over 240,000 heat pumps across HEY by 2050, with uptake going up from 2030 or 2035





# What retrofit can entail



# What retrofit can entail

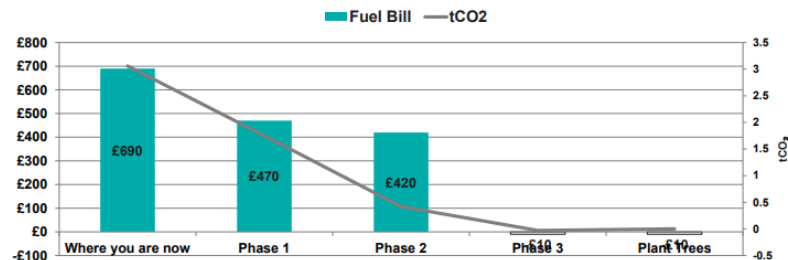
- Guidance to follow in PAS2035 and PAS2038
- New oversight roles beyond just standard contractors – retrofit advisor, retrofit assessor, retrofit coordinator, retrofit designer, retrofit evaluator
- Fabric first approach – develop and follow a medium/long-term plan for improving building fabric before heat pump installation

## 11 Phasing your improvements

Summary of Packages	Estimated Costs Per Phase	Energy Rating	Fuel Bill	tCO <sub>2</sub>	kWh/m <sup>2</sup>
Where you are now		67 D	£690	3.06	86.12
Phase 1: Fabric First	£13,380	77 C	£470	1.75	53.13
Phase 2: Low Carbon Heating	£12,000	80 C	£420	0.42	53.13
Phase 3: Renewables	£6,300	97 A	£-10	-0.03	53.13
Combined savings			£700 saving	3.09 saving	
Combined reduction			101%	101%	

Trees you could plant<sup>1</sup> to bring the remaining -0.03 tCO<sub>2</sub> to zero: -1

## How the phasing affects your annual bills & emissions



# Skills needed for retrofit jobs

- “Our ambition for driving the new green industry of low-carbon heating systems and energy efficiency measures has the potential to add up to £10 billion in Gross Value Added (GVA) per year in the UK and support ~240,000 jobs in 2035” – Powering Up Britain 2023
- Retrofit advisors – communicators, providing advice and support
- Retrofit assessors – inspectors to assess viable home improvements
- Retrofit designers – technical experts designing the solutions
- Retrofit installers – skilled tradespeople carrying out the work
- Retrofit evaluators – ensures the finished work is up to standard
- Retrofit coordinators – oversee all aspects of a retrofit project

# Skills needed for retrofit jobs

- Job opportunities with:
  - Maintenance and repair companies
  - Contractor firms
  - Installer firms
  - Local Authorities
  - Community energy hubs
  - Construction companies
  - Property developers
  - Housing associations

# Skills needed for retrofit jobs

## Retrofit Assessor



SAVE

Apply directly on Totaljobs

Apply on CRA Group

Apply on Joooble

Apply on Job Leap

Apply on Jobjoba UK

Apply on Sercanto



6 days ago £35K-£37K a year Contractor

You will be working for the largest installer of renewable measures within the UK who have also been voted The Independent Choice for 'Installer of the year 2023'. The business was founded in 2008 and has since installed energy saving measures on over 140,000 homes reducing energy bills for domestic customers.

They are currently seeking an accredited Retrofit Assessor who can join the team in the local area carrying out assessments for properties which qualify for works under the GBIS (Great British Insulation Scheme).

You will be working locally, attending domestic properties, and carrying out retrofit assessment and energy surveys. You will be tasked of taking photos and documenting each assessment to then provide reports to the retrofit coordinator.

The company currently use ECMK or Elmhurst Software for their surveys, however the company can pay to get you accredited if you are not currently under one of these bodies. You will have ongoing training and support to develop you...

- Retrofit assessors are often the next step after advisor, with starting salaries around £30-35k with potential to rise to £50k
- Often looking for Level 4 Award in Domestic Retrofit Assessment, with role specific training on the job

# Skills needed for retrofit jobs

## Retrofit Coordinator



TSA Surveying Ltd  
Preston

SAVE



Apply directly on Totaljobs

Apply directly on CV-Library

Apply on LinkedIn

Apply on Jooble

Apply on WAVY Jobs

Apply on My



12 days ago £40K-£50K a year Full-time

TSA Surveying are working in partnership with a Multi-Disciplinary Company who are looking to recruit a Retrofit Coordinator on a permanent basis, based in Preston.

This organisation has established networks in the Social Housing sector and has a broad range of core built environment disciplines. Originally a software provider that have now grown to deliver retrofit services on ECO4 as well as the Great British Installation Scheme.

The duties of a Retrofit Coordinator include:

- Undertaking and/or supervising Retrofit Coordination and Assessment of Domestic dwellings under multiple concurrent PAS 2035 projects, including setting of targets, risk management, and budget control.
- Prepare and/or commission PAS 2035 complaint surveys and documentation including risk assessments and medium-term plans for domestic dwellings, effectively capturing all required information.
- Monitoring, evaluating and administering projects, conducting regular review meetings and events as prescribed in...

- Retrofit coordinators are often the next step after assessors, with starting salaries around £35-50k
- Often looking for Level 5 Diploma Retrofit Coordination and Risk Management, with role specific training on the job

# Skills needed for retrofit jobs

PAS 2035:2019

PAS 2038:2021

## Annex A (Normative) Qualifications

### COMMENTARY ON Annex A

*RPEL is Recognition of Prior Experience and Learning. To meet the requirements of this PAS, RPEL processes should lead to a nationally recognized vocational or professional qualification that appears in the Register of Regulated Qualifications maintained by Ofqual for England and by its equivalents for the devolved nations.*

### A.1 Qualifications for Retrofit Advisors

**A.1.1** A Retrofit Advisor shall be either:

- a person who has completed the City & Guilds Energy awareness and energy advice training and passed the associated examination and practical test, or who is working towards that qualification via a recognized training course or RPEL process;

**A.2.2** For projects assessed as risk grade B or C, to which the requirements of **Path B** or **Path C** apply, a Retrofit Assessor shall be a Domestic Energy Assessor certified and registered by a UKAS-accredited assessor body, or who is working towards such certification and registration via a recognized RPEL process or via a training course that appears on the register maintained by Ofqual (for England), the Council for Curriculum Examinations and Assessment (for Northern Ireland), the Scottish Qualifications Authority (for Scotland) or Qualifications in Wales (for Wales).

**A.2.3** For projects assessed as risk grade B or C, to which the requirements of **Path B** or **Path C** apply, where the dwelling to be assessed is a protected building, the Retrofit Assessor shall meet the requirements of **A.2.2** and shall also hold one of the following qualifications:

- the Level 3 Award in Energy Efficiency and Retrofit of

## Annex B (informative) Project team qualifications

### B.1 Qualification of project team members

The following qualifications are examples that are considered to be appropriate; other available equivalents are also permissible. The following list is not exhaustive and qualifications required will depend on the nature of the project:

- a) Non-Domestic Energy Assessor (NDEA, Level 4 or 5) – for activities specified in Clauses 5 to 8 only;
- b) Display Energy Certificate (DEC) Assessor – for activities specified in Clauses 5 to 8 only;
- c) Architect or Chartered Architect;
- d) Chartered Architectural Technologist;
- e) Chartered Builder or Chartered Construction Manager;
- f) Chartered Building Services Engineer;
- g) Chartered Building Surveyor;

### B.2 Additional qualifications

The following additional qualifications are examples that are considered to be appropriate; other available equivalents are also permissible:

- a) Level 3 Award in Energy Efficiency and Retrofit of Traditional Buildings;
- b) Scottish Level 3 Award in Energy Efficiency Measures for Older and Traditional Buildings;
- c) Scottish Level 6 Award in Energy Efficiency Measures for Older and Traditional Buildings; or
- d) Welsh Level 3 Award in Energy Efficiency Measures for Older and Traditional Buildings.

These four qualifications are almost identical and may be regarded as interchangeable for the purpose of this PAS. Qualification c) has been withdrawn and qualification d) is no longer available, but holders of

# Skills needed for retrofit jobs

## Heat Pump Engineer



Low Carbon Recruitment Ltd  
Doncaster

SAVE



Apply directly on Glassdoor

Apply on SimplyHired

11 days ago £42K a year Full-time

Heat Pump Installer – Overview

We are currently working with an established Renewable Energy company based in South Yorkshire who are looking for a Heat Pump Installer to join the team. They are a reputable company that put their employees and the customers first, making installations as easy as possible through good organisation, correct training and support at all times. They cover a 100 mile radius of Doncaster but work mostly within Yorkshire, Nottinghamshire and Derbyshire.

They work with private domestic customers mostly on retrofit installations of Heat Pumps. Mostly, you will be capping of the old heating system whether that is a Gas Boiler, LPG or Oil boiler and carrying out full installation of the new ASHP unit, upsizing radiators, cylinders and any other required works. You will work in a 2 man team at all times and their focus is on quality over quantity. They usually set 2-3 days per install but understand some jobs may take longer – they work on a right first time basis so would rather you got the job done right than get than getting the job done quick!

- Plumbers and HVAC engineers/mechanics already have many of the key skills, but will need top-up specialised training
- Qualified electrician is needed
- MCS has split the Heat Pump Standard into Design and Installation, allowing for two specialisation routes



# Skills needed for retrofit jobs

## Cavity Wall/Loft Insulation Installer

SAVE

Aira  
Anywhere

Apply on Aira

Apply on Jobtogether

Apply on Jobilize

🕒 20 days ago 💰 £45K a year 🏠 Work from home 🕒 Full-time

Our team is growing, and we're now hiring for a Cavity Wall/Loft Insulation Installer. Join our ECO team with All Seasons Energy, part of Aira Family and help customers on low incomes reduce their bills.

If you're an experienced Cavity Wall/Loft Insulation Installer, looking for guaranteed work, with the addition of an excellent salary, company vehicle and fuel card, apply today. You need to be enthusiastic, organised, and able to work as part of a larger team. Working away from your area will be required, with all expenses covered by the company.

Skills you'll need as a Cavity Wall/Loft Insulation Installer at All Seasons Energy

- Experience installing cavity wall and loft insulation
- Excellent customer communication skills
- Ensure on-site installations comply with industry accreditation
- Ability to work without supervision

- Cavity wall insulation will be the most common in our area, but external wall insulation will also play an important role
- Lower level qualifications often needed, e.g. Level 2 NVQ Certificate in Insulation and Building Treatments – Cavity Wall Insulation

# Skills needed for retrofit jobs

## Solar PV Installer



Rubix M&E  
Scunthorpe

SAVE

Apply directly on Glassdoor

17 days ago £30K-£45K a year Full-time, Contractor and Temp work

Solar PV Installer

Rubix M&E is the leading Mechanical and Electrical recruitment agency in the UK. Our reputation is built on our commitment to excellence and delivering exceptional service to our clients and candidates.

We are recruiting for experienced Solar PV Installers to fit Solar panels.

Permanent package: between £30,000 and £45,000 with top company earners, earning in excess of this.

Subcontracting earnings: between £1,000 to £2,000 per week.

- Typically electrician backgrounds, supplemented by roofing skills like scaffolding at working at height
- Some small role for plumbers moving into solar thermal
- Will need additional specialised solar training

# Round Table Discussion

## Question 1

What future skills development activity are you aware of, that is currently taking place to ensure that as a region we are able to meet the skills demands?

# Round Table Discussion

## Question 1

### Group Feedback

# Round Table Discussion

## Question 2

What barriers exist and what support is needed to ensure that we as a region can meet the government ambitions ?

# Round Table Discussion

## Question 2

### Group Feedback



# Thank you



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Harry Baross – [h.baross@HEYBusinessGrowthSkillsHub.com](mailto:h.baross@HEYBusinessGrowthSkillsHub.com)

# Comfort Break

# CITB

**Kelly Britton-Hawes**

**Customer Engagement Manager North East, Yorkshire & Humber**



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**HEY LEP**

**Skills Network**

**May 2024**



# CONTENT

- Technical Education
  - Apprenticeship Grant
  - Travel to Train grant
  - New Entrant Support Team
  - Into Work Grant
- Careers Education
  - Go Construct
  - Go Construct STEM Ambassador Network
  - Talent View
- CITB Funding
  - Industry Impact Fund
  - General grants
- CITB Strategy & Research
  - Building Skills for Net Zero
  - CSN Industry Outlook - 2023-2027
  - Careers in Construction 2024
  - CITB Business Plan 2024-25



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# TECHNICAL EDUCATION

## CITB Apprenticeship Grants

CITB registered employers claim every 13 weeks for the apprenticeship grant.

- £2,500 per year for attendance whilst completing the apprenticeship, up to a maximum duration defined within each apprenticeship.
- £3,500 on achievement of the Apprenticeship Standard

Web link: [Apprenticeship grants - CITB](#)



# TECHNICAL EDUCATION

## Travel to train

We reimburse 80% of accommodation costs for apprentices who attend colleges or training providers where overnight stays and travel to/from a hotel are required.

You can also apply for apprentice travel expenses where the cost exceeds £20 per week.

Web link: [Apprenticeship travel and accommodation funding - Travel to Train | CITB – CITB](#)

## The New Entrant Support (NEST)

This hands-on, free support covers areas such as recruitment, help with the paperwork, accessing grants and funding, and ongoing mentoring throughout the apprenticeship.

Web link: [How to Find & Recruit an Apprentice - CITB](#)



# TECHNICAL EDUCATION

## Into Work Grant

The Into Work Grant supports employers to provide the work experience (WEX) element of post-16 courses:

- T-levels in construction
- Level 2 and 3 construction diplomas
- Construction Traineeships (must be an approved ESFA provider)

There are two parts to the grant:

- 1) £500 work experience grant paid on **completion** of work experience.
- 2) £1,000 employment grant paid following three-months **completed direct employment**, for the individual that completed the work experience and has obtained the qualification.

Web link: [Into Work grant - CITB](#)



# CAREERS EDUCATION

## Go Construct

Go Construct provides resources for anyone looking for a career in the construction and built environment sector. We showcase the many rewarding opportunities available and help people from all backgrounds to enter an exciting and growing industry which has a huge impact on the UK's housing, industry, and infrastructure.

In addition to our online resources, Go Construct also reaches out to people seeking opportunities by attending careers events, engaging with the press, and supporting construction ambassadors.

Web link: [Construction Is A Career Like No Other | Go Construct](#)

# CAREERS EDUCATION

## Go Construct STEM Ambassadors

Go Construct STEM Ambassadors are construction professionals who act as the face of the industry for young people.

Ambassadors often provide the first introduction to the construction industry for young people, delivering a life-changing impact on their future career decisions.

Ambassadors engage with young people across the UK, from schools and workplaces to careers fairs and events, sharing the fantastic opportunities available in the industry.

Web link: [Looking to become a Go Construct STEM Ambassador? | Go Construct](#)

# CAREERS EDUCATION

## Talent View

**Talentview**  
CONSTRUCTION

### For Individuals

coming new into the construction industry

- ✓ Find work experience, traineeships, apprenticeships and your first role in construction
- ✓ Research great employers and what they can offer you
- ✓ Build your profile so local employers can spot you more easily
- ✓ Sign up to alerts for jobs and training opportunities where you want to train or work

### For Employers

looking for new talent

- ✓ Showcase your business to talented new recruits
- ✓ Promote your training, apprenticeship and first job vacancies
- ✓ Search for suitable local candidates
- ✓ Make contact with schools, colleges and training providers

### For Colleges and Universities

looking to help students get employment in construction

- ✓ Signpost your students to useful careers information and opportunities
- ✓ Connect students with employers looking for new talent

Web link: [Kickstart your Construction Career | Talentview Construction](#)

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# CITB FUNDING

The Industry Impact Fund is aimed at construction employers looking to make a positive difference to the construction industry by developing solutions to key challenges faced by the workforce across the UK.

- Up to £500,000 of funding per proposal
  - Digital Skills
  - Trainers/ Assessors
  - Net Zero
  - Retention
  - EDI
  - Productivity

Further info on the fund: [Industry Impact Fund](#)

# CITB FUNDING

## Grants

- **Short Duration qualification Grants**

Web link: [Short qualifications we pay grant for – CITB](#)

- **Short Duration Course Grants**

Web link: [Short course grants – CITB](#)

- **Skills & Training Fund**

Web link: [Skills and Training fund - CITB](#)

- **Long Duration Qualification Grants**

Web link: [Long qualification grant - CITB](#)

# STRATEGY & RESEARCH

- **Building Skills for Net Zero**

Building Skills for Net Zero' has used the Climate Change Committee's data to define a skills routemap for the UK construction industry, which identifies the roles and expertise teams need to meet the requirements for the UK, Wales and Scotland.

Web link: [Building Skills for Net Zero – CITB](#)

- **CSN Industry Outlook - 2023-2027**

The report provides insights into the UK construction economy and its future labour needs. The data it produces highlights forecasted trends and how the industry is expected to change year-on-year, allowing governments and businesses to understand the current climate and plan for the future.

Web link: [CSN Industry Outlook - 2023-2027 – CITB](#)

# STRATEGY & RESEARCH

- **Careers in Construction 2024**

This latest Careers in Construction research draws information from a large number and wide range of stakeholders. It gives us key insights into how we can improve construction careers advice, and tracks attitudes, attraction, and awareness of the construction industry as well as perceptions about entry and access to the sector.

Web link: [Careers in Construction 2024 – CITB](#)

- **CITB Business Plan 2024-25**

. CITB's business plan focuses on tackling three key priority areas:

1. Inform and enable diverse and skilled people into construction.
2. Develop a training and skills system to meet current and future needs.
3. Support the industry to train and develop its workforce.

Web link: [Business Plan \(What We Do\) - CITB](#)

# KEY CONTACTS

Customer Engagement Manager North East, Yorkshire & Humber

[Kelly.Britton-Hawes@citb.co.uk](mailto:Kelly.Britton-Hawes@citb.co.uk)

## Engagement Advisors:

[Joanna.Abram@citb.co.uk](mailto:Joanna.Abram@citb.co.uk)

[Laura.Simpson@citb.co.uk](mailto:Laura.Simpson@citb.co.uk)

## New Entrant Support Team (NEST)

[Amanda.Hasi@citb.co.uk](mailto:Amanda.Hasi@citb.co.uk) South and West Yorkshire

[Nicola.Wingrove@citb.co.uk](mailto:Nicola.Wingrove@citb.co.uk) East and West Yorkshire



# Devolution Update

**Claire Watts**  
**Director of Economic Development and**  
**Communications**  
**East Riding of Yorkshire Council**

# UK Shared Prosperity Fund Update

Iain Atkinson  
Hull City Council



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UK Government

# UK Shared Prosperity Fund (UKSPF)

Iain Atkinson

Partnership Development & Delivery Manager

City Regeneration, Hull City Council



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# Background

- Key component of the Government's Levelling Up agenda and replacement for European Structural Funds (ESIF)
- Hull allocated over £9m of core funding which was subject to Government approval of an Investment Plan (approved by Department of Levelling Up, Housing and Communities (DLUHC) in December 2022). This had to meet the Government's three core priorities for UKSPF which are:
  - Communities and Place
  - Supporting Local Business
  - People and Skills



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# Hull's Allocation 2022-2025

	2022-23	2023-24	2024-25
<b>Communities and Place</b>	£443,582	£445,563	£455,826
<b>Supporting Local Business</b>	£201,600	£1,185,600	£1,632,000
<b>People and Skills</b>	£412,800	£484,800	£3,456,000
<b>Management and Admin (4%)</b>	£44,083	£88,166	£230,993
<b>Total</b>	£1,102,065	£2,204,129	£5,774,819



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UK Government

## Round 1

- 52 applications received, totalling over £2.4m.
- 29 projects delivered between December 2022 and 31 March 2023

## Round 2

- 58 applications received, totalling just over £10.2m.
- 2 projects delivered between 1 April 2023 and 31<sup>st</sup> March 2024
- 9 projects are delivering between 1<sup>st</sup> April 2023 and 31<sup>st</sup> March 2025



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# Round 3 – People and Skills

- Aimed at projects within the People & Skills priority only
- Delivery from 1 April 2024 to 31 March 2025
- Four themes:
  - Theme 1: Partnership Provision to Support People into Employment
  - Theme 2: Volunteering to Access Employment
  - Theme 3: Targeted Support/Specialist Provision
  - Theme 4: Skills Support for the Workforce



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## Round 3 - People and Skills

- 30 applications, with a total value of just over £6.3m
- £2.7m awarded to successful projects
- Delivery commenced 1<sup>st</sup> April 2024



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## Round 3 - People and Skills Project Deliverers

Organisation	Project
Humber Learning Consortium	Exploring Volunteering: A partnership with 10 VCS organisations
Humber Learning Consortium	Exploring Employment: A partnership of 10 VCS organisations
Humber Learning Consortium	Families Learning Together: A partnership of 4 VCS organisations
Hull CVS	Volunteer to Employment Pathway Programme
Humber Community Advice Services	The Bridge: A partnership of 8 organisations
Winner – Preston Road Women's Centre Ltd	Women Winning Through



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# For Information

- UK Shared Prosperity Prospectus [UK Shared Prosperity Fund: prospectus - GOV.UK \(www.gov.uk\)](#)
- Hull's Investment Plan – Executive Summary [Hull's Investment Plan Executive Summary](#)



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# UK Shared Prosperity Fund Update

**Suzanne Tose**  
East Riding of Yorkshire  
Council



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## East Riding UKSPF/REPF Funding Allocation

[Click here to join the meeting](#)



EAST RIDING  
OF YORKSHIRE COUNCIL

POWERED BY  
**LEVELLING  
UP**

# East Riding UKSPF/REPF Funding Allocation

- The East Riding of Yorkshire was allocated £10,419,619 through the UKSPF to cover the period from April 2022 to March 2025. This allocation comprises mostly revenue funding, with allowance for a smaller amount of capital expenditure.
- The Rural England Prosperity Fund (REPF) provides a complementary, rural top-up to the UKSPF and aims to support activities that specifically address the challenges rural areas, such as the East Riding, face.
- REPF funds capital projects only for small businesses and community infrastructure in eligible rural areas. The East Riding was allocated £1,801,827 for the period April 2023 to March 2025.

	UKPSF Revenue	UKPSF Capital	REPF Capital	TOTAL
Communities and Place	2,254,662	1,662,387	810,827	<b>4,727,876</b>
Supporting Local Business	2,512,898	480,400	991,000	<b>3,984,298</b>
People and Skills	2,831,997	0	0	<b>2,831,997</b>
Management & Admin	677,275	0	0	<b>677,275</b>
<b>TOTAL</b>	<b>8,276,832</b>	<b>2,142,787</b>	<b>1,801,827</b>	<b>12,221,446</b>

## **Year 2 2024/2025 - Total budget £740k**

- Contracted with Humber Learning Consortium following a competitive grant application process. HLC leading partnership made up of a number of local VCSE and public sector organisations, to deliver skills support to economically inactive people to help them to enter the labour market.
  - Humber Learning Consortium (lead accountable body)
  - ActivFirst CIC (Bridlington)
  - Citizens Advice Hull & East Riding
  - East Riding of Yorkshire Council (keyworkers, ER-wide)
  - Hull & East Yorkshire Mind
  - Shores Centre (Withernsea)
  - Two Rivers Community Pantry (Goole)
  - Working for Health (Cottingham)
  - Yorkshire in Business (enterprise support)
- The Programme has successfully delivered £676k of funding and has supported 642 participants in 2023/24.

## Year 3 2024/2025 - Total budget £2.137m

- £1m allocated to Humber Learning Consortium (now confirmed following a year 2 performance review)
- 2 calls advertised to allocate the remaining £1.137m:
  - Support for the Unemployed
  - Skills Support for the Workforce
- **Support for the Unemployed**
  - 7 applications were received for appraisal
  - 2 of these were approved by the appraisal panel
  - Inception meetings with the 2 successful projects have taken place with contracts due to be issued by the end of May 24
  - Total allocation £598,141
- **Skills Support for the Workforce**
  - 5 applications were received for appraisal
  - 3 of these were approved by the appraisal panel
  - Inception meetings with the 3 successful projects have taken place with contracts due to be issued by the end of May 24
  - Total allocation £410,660

The remaining allocation is to be utilised as an “upskilling” pot for employers to access specialist / higher level training

## Year 2 2023/2024

Total expenditure £517,990 against a contracted amount of £531,150.

Achievements in year 2:

- **Intervention A** (Adult Learning & Employability): 190 enrolments. £133,000 contract value profiled and met.
- **Intervention B** (Pure Training Solutions): 43 substantive enrolments on ILR and 34 outreach non-ILR. £60,000 contract value profiled and met.
- **Intervention C** (TEC Partnership): 53 enrolments. £50,000 contract value profiled and met.
- **Intervention D** (Adult Learning & Employability): 47 enrolments. £60,000 contract value profiled, £47,000 spent.
- **Intervention I** (HLC and partners - SHoRES, Bridlington Quay, Revolution, Working for Health, The Green Team, 2Rivers): 397 outreach non ILR starters. £175,000 contract value profiled and met.



## Year 3 2024/2025

Year 3 Investment Plan has been returned with intent of delivering the following Interventions;

- **Intervention A** - Courses designed to increase confidence with numbers for those needing the first steps towards formal numeracy qualifications – (£88,000, 88 learners). Being delivered by Adult Learning & Employability
  - **Intervention B** - Courses designed to help people use numeracy to manage their money (£50,000, 50 learners)
  - **Intervention C** - Innovative numeracy programmes delivered together with employers – including courses designed to cover specific numeracy skills required in the workplace (£50,000, 50 learners)
  - **Intervention D** - Courses aimed at people who can't apply for certain jobs because of lack of numeracy skills and/or to encourage people to upskill in numeracy order to access a certain job/career (£45,000, 45 learners)
  - **Intervention F** - Courses for parents wanting to increase their numeracy skills in order to help their children, and help with their own progression (£40,000, 40 learners)
  - **Intervention H** - Numeracy courses aimed at those 19 or over that are leaving or, have just left the care system (£30,000, 30 learners)
  - **Intervention I** - Numeracy activities, courses or provision developed in partnership with community organisations and other partners aimed at engaging the hardest to reach participants (£175,000, 350 learners)
- Application deadline closed 17 May for Interventions B, C, D, F & H
  - Tenders received for Intervention I – currently in appraisal

## East Riding of Yorkshire Council

- For further information on the Council's delivery of the UKSPF and REPF at a local level please visit:  
<https://www.eastriding.gov.uk/council/grants-and-funding/uk-shared-prosperity-fund/>
- If you require any support or guidance regarding the East Riding's UKSPF and REPF programmes, please email the UKSPF team at: [ukspfund@eastriding.gov.uk](mailto:ukspfund@eastriding.gov.uk)
- If you require further information regarding the East Riding's Multiply programme, please email: [nigel.nichols@eastriding.gov.uk](mailto:nigel.nichols@eastriding.gov.uk)

# Local Skills Improvement Plan

**Phil Ascough**  
Chair of the LSIP

# Phil Ascough

Ascough Associates / Hull & East Yorkshire LSIP Chair

[phil@ascoughpr.co.uk](mailto:phil@ascoughpr.co.uk) / 07944 123352

For further information on the Hull & East Yorkshire LSIP please  
contact Hannah Crookes, Hull & East Yorkshire LSIP Lead

[h.crookes@hull-humber-chamber.co.uk](mailto:h.crookes@hull-humber-chamber.co.uk)



# Local Skills Improvement Fund Update

**Andrew Black**  
Bishop Burton College

**Andrew Goudie**  
Hull College



Business,  
Growth and  
Skills Hub

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UK Government



**HEY**  
Skills Partnership

# Local Skills Improvement Fund



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# Partners



**WILBERFORCE**  
sixth form college



**HULL  
COLLEGE**



# Bishop Burton College



# Real Time Slurry Analysis – What is it?



# Green on Green Spraying Technology

What is it?





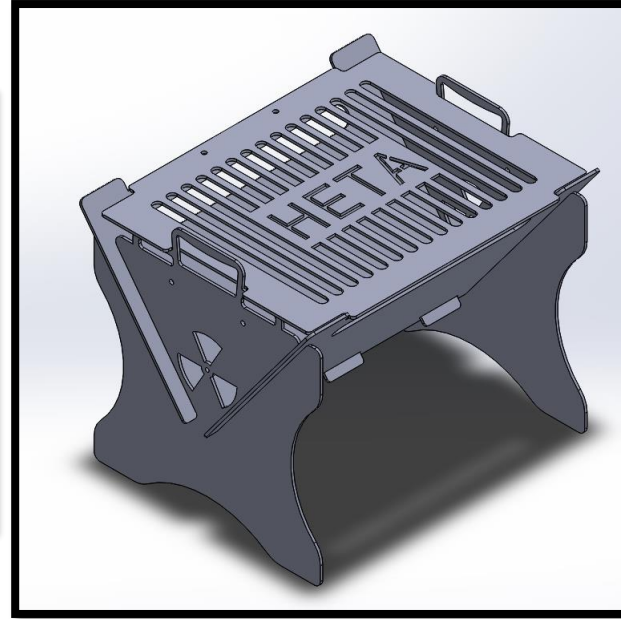
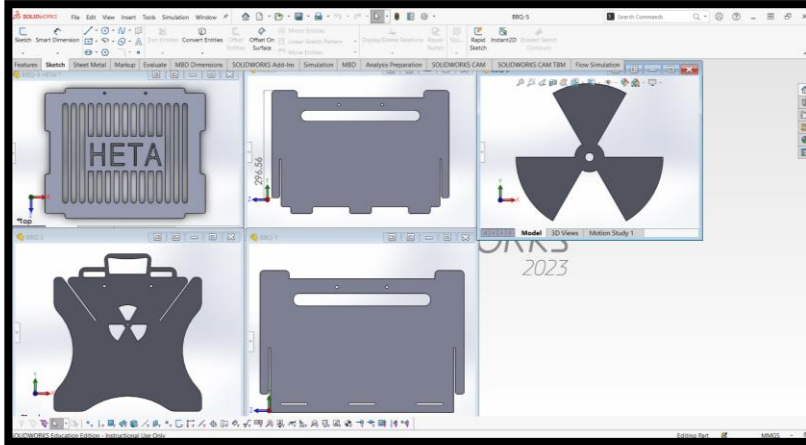
# Green on Green Spraying Technology

## Why?

- Reduced chemical usage – up to 95% reduction
- Environmental Consideration – Clopyralid
- Cost – £20/ha
- 15% UK's cereal crop area is in East Yorkshire – 350,000ha
- £6.5m per year
- Data collection – further analysis, assist decision making
- Other benefits
- The Future???

# HETA

# Design – SolidWorks System



# Principle of CNC metalworking/ production for Fabrication and Welding

## Overview of Course

- Cutting process limitations
- Concept design & CAD design
- Connectivity
- Programming CNC & Nesting
- Manufacturing of parts





Swift-Cut  
SMART CUTTING SOLUTIONS

Swift-Cut

EMERGENCY STOP  
EMERGENCY STOP



# Hull College

## Orbital Circular Welding – Energas

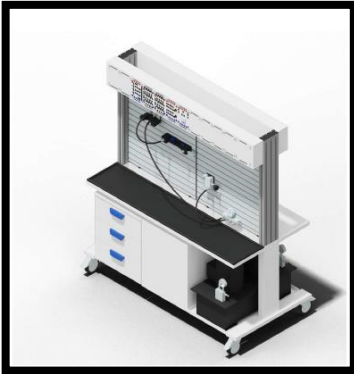


# Advanced Engineering and Mechatronics



Sameer Ali

Associate Director, Didactic Services LTD



## Robotics – Fanuc – Satty Cole



# Investing in Resources Health & Social Care





# AI Academy



**Oct:** AI Academy writing workshops

Workshops for external partners  
(53 - almost 2,000 people)

**Dec:** Tech the Halls (Digital & AI CPD Day) - 199 staff attending at least one of the following sessions:  
Accessibility, AI Academy, Bodyswaps, Data and Power BI, Bing Chat, Zeducation, TeacherMatic

**Jan:** AI Academy for 63 SMEs and businesses

Bi-weekly, varied AI Academy sessions for all since September (summarising a PDF document, improving IAG, AI and cheating, quizzes, AI tricks in Excel)

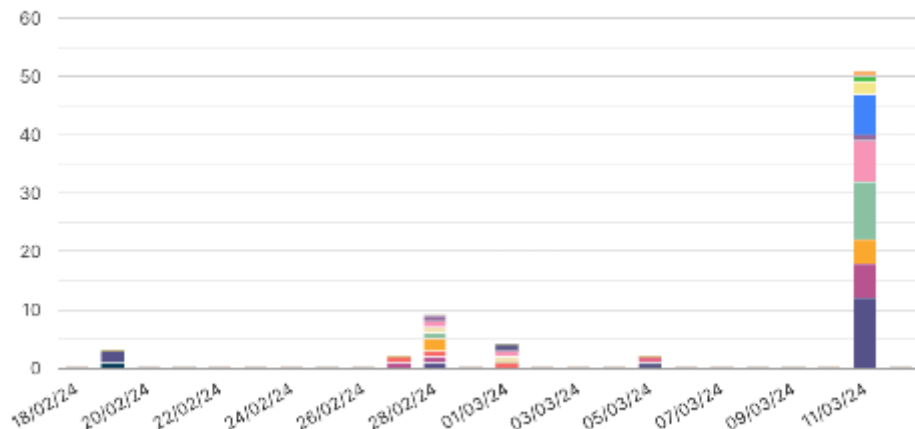
# Bodyswaps

Experiential learning with VR focused on employability and soft skills. Since launch:

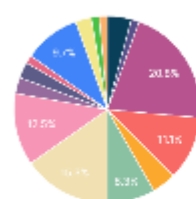
- 50 users
- 148 sessions



Sessions

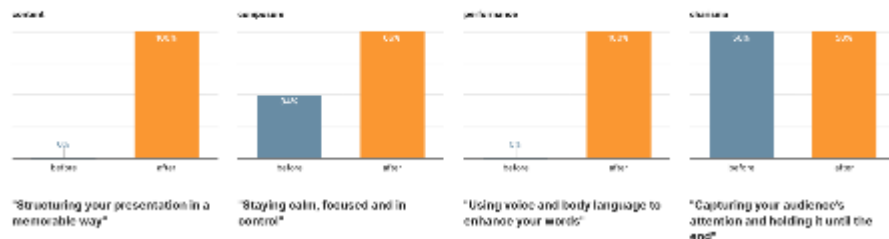


Modules



## Self Assessment survey

Learners were asked to rate their confidence levels on different skills (1-5 rating), before and after training. Graphs compare the percentage of learners who felt confident (score of 4 or higher).



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Skills Partnership

## Study Buddy



Student led project to develop a translation and accessibility application to welcome and assist new ESOL learners navigate around Hull College.



# East Riding College

## - TEC Partnership

# Digital Transformation in Construction

Access to latest  
technology in  
quantity surveying

- A measured building survey is a detailed and accurate representation of a building's physical dimensions, layout, and features
- The main goal is to provide accurate information to architects, engineers, and designers about the building's existing conditions. This information is important for various purposes, including renovations, space planning, architectural design and structural assessments



Leica GS18



Leica Disto S910

# Railway Station Facade Renovation

Client: Powers & Tiltman  
Crewe, UK

- A colour laser scan survey of an active platform. The survey provided accurate as-built information of the historic station built in 1837
- Design engineers used the scan information to accurately plan how to proceed with the renovation, allowing areas of the platform that were dangerous or with limited access to be viewed, measured and designed from without risk



<https://www.offsetservices.co.uk/case-studies/rail/crewe-station>



# Virtual Reality and Immersive Spaces

# Engage students on a whole new level with immersive spaces

- Creation of two immersive spaces at our Beverley and Bridlington campuses
- Extend the curriculum into a whole new and exciting world of immersion
- Touch enabled walls and floors to allow full interaction
- Experience real life scenarios with 360 video combined with sound effects and scent
- Students can create their own content and share with others
- Aligning skills for the future



# Engage students on a whole new level with Virtual and Augmented Reality

- Creation of two VR / AR spaces at our Beverley and Bridlington campuses
- Extend the curriculum into a whole new and exciting world of virtual and augmented reality
- Create virtual worlds that allow students to interactive with each other across campuses
- Use mobile devices to combine the real world with computer-generated content
- Aligning skills for the future



# Wyke 6<sup>th</sup> Form College



# Digital Transformation

## Wyke Future Classroom



What does this look like?

- Promethean Interactive Board
- Staff devices and workstations
- Microsoft College

Steps to get there

- Staff baseline assessment
- Well-designed and implemented continuous professional development plan based on the needs of staff and department
- Departmental and individual based targets

How will we integrate into curriculum?

- Context is key: the needs of each subject area will differ
- Use of learning accelerators
- Capturing modelled work; debates



# Development of AI Practices

Technology works best as a tool used by great teachers, and it is important to take a joined-up pedagogical approach. Technology, including GenAI, is not a catch all solution to educational challenges and could never replace the valuable relationship between teachers and pupils (Department of Education, 2024)

- Policies
- JCQ guidance
- Teacher workload
- Student use of AI

# Careers at Wyke

Investing in our future leaders

- Careers Hub
- Stakeholder engagement
- Exciting opportunities





# Careers Convention

- Wyke's annual career convention
- October 23 and 24
- Day 1 – Higher Education
- Day 2 – Employers
- 85 providers over both days
- Available to all students
- Key talks on both days
- Excellent provider and student feedback

## CAREERS CONVENTION UNIVERSITY TALKS

UNIVERSITY	TALK	TIME
LOUGHBOROUGH UNIVERSITY	Study and play Sport at University	10:00
LIVERPOOL INSTITUTE OF PERFORMING ARTS	LIPA and applying/ auditioning	10:30
UNIVERSITY OF LAW	Careers in Law / Psychology	11:00
UNIVERSITY OF SHEFFIELD	Applying to Russell Group Universities	11:30

## CAREERS CONVENTION UNIVERSITY TALKS

MANCHESTER METROPOLITAN UNIVERSITY	Degree Apprenticeships	12:00
UNIVERSITY OF NOTTINGHAM	Student Finance	12:40
NEWCASTLE UNIVERSITY	Why Newcastle + PARTNERS	13:10
UNIVERSITY OF EXETER	Medicine and Nursing	13:50
UNIVERSITY OF THE ARTS LONDON	Portfolio Advice	14:20
SUNDERLAND	Engineering & Business	14:50

## CAREERS CONVENTION EMPLOYER TALKS

EMPLOYER	TALK	TIME
MICROSOFT	What does a Software Engineer do?	10:00
HERON	Retail as a perfect career choice for any skill set	10:30
ANSELL	STEM educational and career entry routes	11:00
HETA	HETA pathways	11:30
CRANSWICK	Opportunities with Hull's largest employer	12:00

## CAREERS CONVENTION EMPLOYER TALKS

CRANSWICK FINANCE	Apprenticeships in Finance	12:40
MCARTHUR DEAN	Advantages of apprenticeships and what an employer looks for	13:10
SPECTRUM HEALTH	Discussion around prison nursing	13:50
YIPIYAP	Gap year opportunities and the advantages of this	14:20
HUMBERSIDE POLICE	Pathways and careers opportunities in the Police force	14:50

# 'Young Health Champions Together'

- Hull University Teaching hospitals NHS trust and City Health Care Partnership (CHCP)
- The 'Young Health Champions Together' project demonstrates the shared commitment of each organisation to develop and grow young talents for the NHS and the communities
- The programme creates opportunities for students to make a meaningful impact whilst shaping the future of healthcare together. Being a 'Health Champion' can open doors to a bright future in the NHS. It could be that essential addition to your UCAS statement or job application that sets you apart from the crowd
- City Health Care Partnership ([chcpic.org.uk](http://chcpic.org.uk))



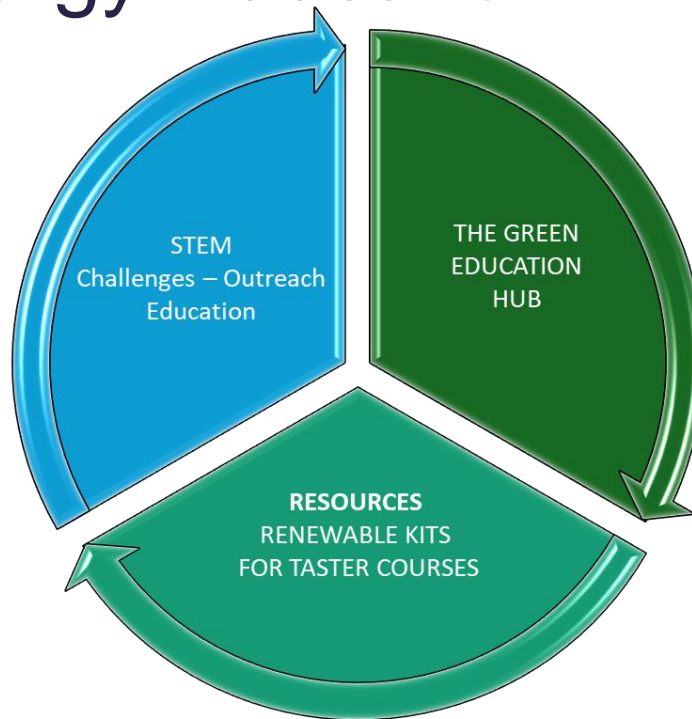
# Wilberforce Sixth Form College

# Green Energy Education

- Cross College Education
- Partnership Education Opportunities

*"I really enjoyed showing others the things that I have learned, and it made it easier to remember when we had an assessment"*

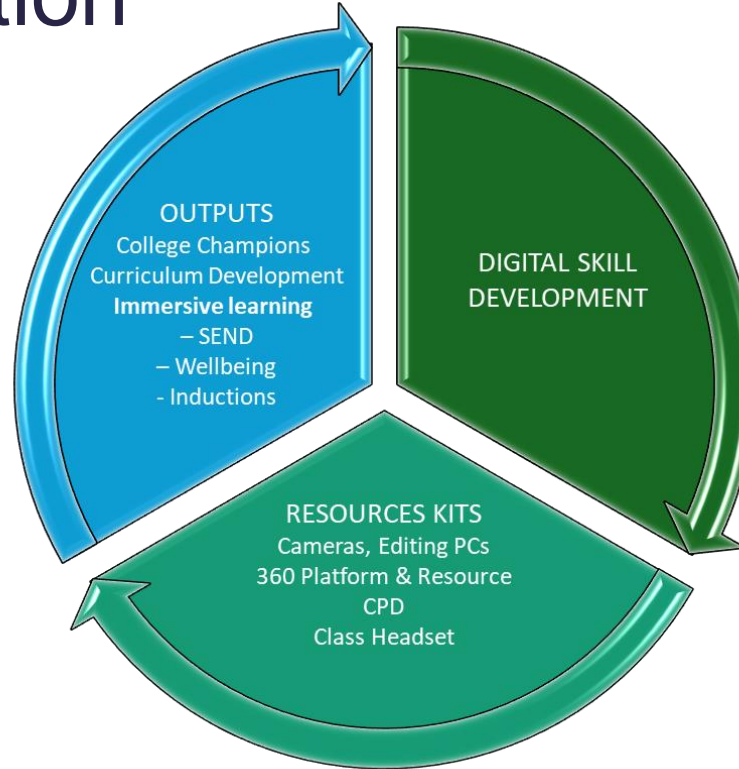
Kai Fielding, T Level Engineering student





# Digital Education

- Digital transformation
- Delivery advancement
- Teacher investment - CPD





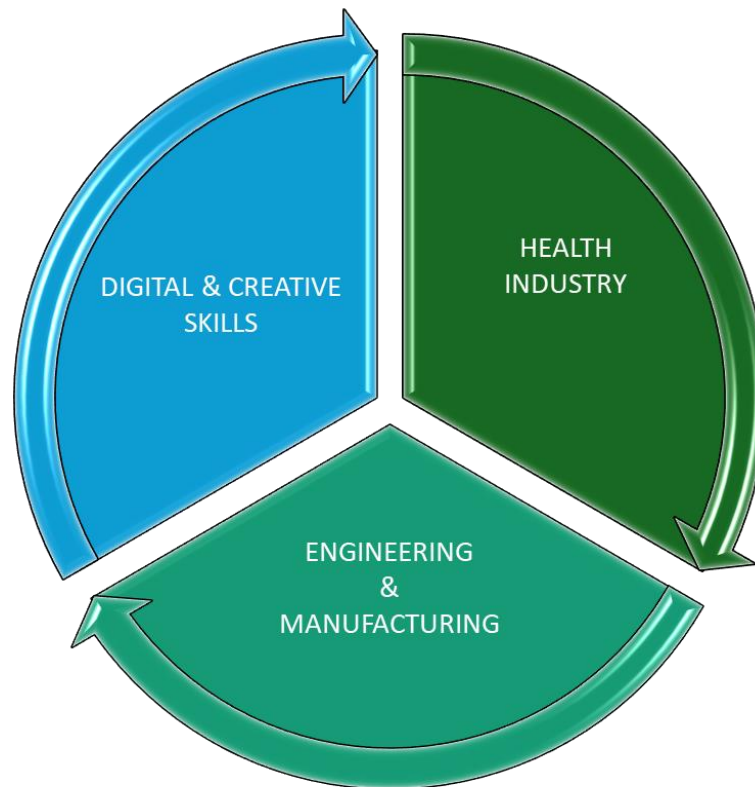
# Priorities within projects

**Leadership & Management**

**Digitisation**

**Green Skills**

**Work Ready Skills**





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Thank you  
for listening

Q&A



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# Summary and Close

**David Gent**  
Co-Chair

**Lynette Lieth**  
Co-Chair

# Networking and Depart